Person Specification: Youth Worker

**Essential**

1. Experience

Experience of peer support services which can be using peer support and/or providing support to young people living with HIV or other vulnerable groups;

2. Skills and Abilities

Good IT skills; Good spoken and written communication skills; Ability to work under supervision and take on constructive feedback; Good understanding of HIV issues and needs of young people living with HIV

3. Personal Qualities

Aged under 30 and living with an HIV diagnosis. Willingness to learn; Tact and good people skills; Interest in health and social care; Self-starter, Patience; Collaborative and a good team player; Problem-solving and ability to research client needs; Emotionally resilient and able to seek support when required

4. Attitudes and Values

Commitment to the rights of people living with HIV to equal opportunities and ability to work with diverse people; Commitment to personal training and development; Understanding of confidentiality

**Desirable (but not essential as full training provided)**

5. Experience

Working collaboratively with the voluntary and community sector and/or youth Groups/CHIVA/NHS agencies; providing formal or informal support to others; supporting or being a volunteer; public speaking or willingness to learn.

6. Skills and Abilities

Good numerical skills; Knowledge of language(s) other than English

7. Circumstances

Must be willing to disclose HIV status to service users, within Positively UK and HIV field (you would not be expected to disclose your status to the general public or in the media).